

Webinar on Identifying Competencies & Conducting Competency Based Interviews

Date : 24th July 2020, Time: 10.00am to 1.00pm



Course Features

Why are competencies important and how do you identify right talent by conducting competency based interviews. This course will take participants through process of Identifying competencies. Understand how important are Competencies and how to link Competencies to identify right talent. This will be an interactive course with examples & exercises for effective learning.

Course Objectives

- ♣ Why are competencies important?
- ♣ How to identify competencies.
- ♣ Theory v/s practical application.
- ♣ How to link competencies to attract right talent.
- ♣ To enhance interviewing skills.

Who should attend?

- ♣ Students who want to pursue their career in HR
- ♣ Delegates looking to get into Talent Acquisition & Talent Management role.
- ♣ Delegates handling Recruitment Portfolio.
- ♣ A non HR with people management or Hiring responsibility

Registration Fee : Rs. 1,500 + 18 % GST Per Participant

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Course Contents

- ♣ Understanding Job Description
- ♣ Identifying competencies
- ♣ Understanding different competency levels required for particular role
- ♣ Framing competency based questions
- ♣ Conducting competency based interview



Issue of Certificate

Certificate of successful attendance shall be issued to all the delegates who attend entire duration of the course.

Duration: 180 Minutes (3 Hours)



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