

## **Corporate Social Responsibility**

Corporate Social Responsibility has become a valued quality of an advanced society. The balance between economic profit and social accountability forms a strong basis of connection between the company management and its employees.

The organization's declaration that human rights are being respected in the workplace is one of the assessment criteria defined by the standards that cover this area. The most widely accepted standard relating to a third party assessment of the social accountability is SA 8000. The issue of this standard was an initiative of an international non-profit organization Social Accountability International (SAI) inspired by respect for human rights on a global scale (see for example The Universal Declaration of Human Rights).

Compliance with requirements of this standard is reflected in these nine chapters:

- Child Labour
- Forced and Compulsory Labour
- Health and Safety
- Discrimination
- Freedom of Association and Right to Collective Bargaining
- Disciplinary Practices
- Working Hours
- Remuneration
- Management System

Our company TÜV NORD Czech, s.r.o. offers certification of corporate social responsibility according to SA 8000 conducted both separately, or as a part of an integrated audit with other management systems (QMS, EMS, OSH).

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