

MSPO CERTIFICATION SUMMARY REPORT

LAMAG PLANTATION SDN BHD

SURVEILLANCE 01

Date: 30/09/2020 – 01/10/2020

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MSPO Certification Summary Report

Company Name: Lamag Plantation Sdn Bhd

Certifying Unit: Lamag Plantation Sdn Bhd

Client Number: 92-117

Audit Type: ASA 01

Mode of Audit: Onsite



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Abbreviations

CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
CSR	Corporate Social Responsibility
DOE	Department of Environment
EFB	Empty Fruit Bunch
EIA	Environment Impact Assessment
FFB	Fresh Fruit Bunch
GAP	Good Agricultural Practice
GPS	Global Positioning System
ISCC	International Sustainability & Carbon Certification
ISO	International Standard Organisation
MSPO	Malaysia Sustainable Palm Oil
NC	Non-Conformity
OSH	Occupational Safety and Health
P&C	Principle and Criteria
PK	Palm Kernel
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable Sustainable Palm Oil
RTE	Rare, Threatened and Endangered Species
SA8000	Social Accountability 8000
SIA	Social Impact Assessment
SOP	Standard Operating Procedure
WHO	World Health Organization
MPOB	Malaysian Palm Oil Board
MPOCC	Malaysia Palm Oil Certification Council
SDS	Safety Data Sheet

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1. INTRODUCTION

Lamag Plantation Sdn Bhd has commissioned TUV NORD (Malaysia) Sdn Bhd to conduct a surveillance 01 audit for its Lamag Plantation oil palm estates according to MS 2530-3:2013 Part 3 General principles for Oil Palm Plantations and Organised Smallholders.

1.1. Objective

The objective of this surveillance 01 audit is to assess the Lamag Plantation Sdn Bhd estates by an independent certification body with the aim for compliance of the standards.

1.2. Scope

The certification is based on the documentation developed by the estate.

The supporting documents are provided to the audit team as well as information received by means of interviews and background investigation.

The documents and information are reviewed against the requirements and criteria based on MS 2530-3:2013 Part 3 General principles for Oil Palm Plantations and Organised Smallholders.

TUV NORD Malaysia has employed a risk-based approach in the audit, focusing on the identification of significant risks and reliability of the assessment and reporting.

The following references are used as part of the assessment; the compliance of the requirements out of the guidelines applied was checked.

1. Malaysian Sustainable Palm Oil Part 3: General Principles for Oil Palm Plantations and Organised Smallholders audit guidance;
2. Palm Oil Supply Chain Traceability Requirements

1.3. Appointment and qualification of team members

The audit team appointed consists of one team leader and 1 team member. The audit team members contributed to the review of documents, the assessment of the project activity and to the preparation of this report.

Qualification of the Trainee Lead Auditor: Joseph Sim Siaw Seng

Requirement	Qualifications
Post-secondary education, college or university diploma / degree in one of the following <ol style="list-style-type: none">i) Agriculture;ii) Science & Technology (e.g. Environmental Sciences, Life Sciences, Geological Sciences, Natural Sciences,);iii) Engineering, Process Technology;iv) Energy Management, Quality Management;v) Social Sciences and/or Anthropology;vi) Business Management; or	Graduate in Diploma in Occupational Safety & Health.

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Requirement	Qualifications
vii) Other relevant related fields	
At least five (5) years of work experience in the oil palm sector or related field in consultancy / auditing of similar industry or equivalent related to and as necessary for the certification process. (e.g., sustainability, palm oil management; agriculture, ecology; social science)	4 years of working experiences in Health and Safety and 3 years of working experiences in plantations.
Successfully completed MS 2530 series of standards training	Successfully completed MS2530 series of standards training.
Conducted at least three (3) MSPO or equivalent sustainability certification audits as Lead Auditor-in-training with a minimum of fifteen (15) man-days under the supervision of a qualified Lead Auditor for MSPO or equivalent sustainability certification schemes within the last two (2) years.	Trainee Lead Auditor
A good knowledge in handling and evaluating sources of information and data. Able to communicate in Bahasa Malaysia, English and/ or any other local language.	Able to communicate in Bahasa Malaysia, Mandarin and English.
Field working experience in the palm oil sector, or demonstrable equivalent	4 years of working experiences in Health and Safety and 3 years of working experiences in plantations.
Good Agricultural Practices (GAP), and Integrated Pest Management (IPM), pesticide and fertilizer use	4 years of working experiences in Health and Safety and 3 years of working experiences in plantations.
Health and safety auditing on the farm and in processing facilities, for example ISO 45001 or Occupational, Health & Safety Assurance System	Successfully completed IMS ISO 9001, 14001, 45001 Lead Auditor course.
Worker welfare issues and social auditing experience, for example with SA8000 or related social or ethical accountability codes	Successfully completed Basic SA 8000 training.
Environmental and ecological auditing, for example experience with organic agriculture, ISO 14001 or Environmental Management Systems (EMS) or High Conservation Value (HCV)	Successfully completed IMS ISO 9001, 14001, 45001 LA course training attended.

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Qualification of Team Members

Requirement	Assessor	Qualification	Compliance
Post-secondary education, college or university diploma / degree in one of the following i) Agriculture; ii) Science & Technology (e.g. Environmental Sciences, Life Sciences, Geological Sciences, Natural Sciences,); iii) Engineering, Process Technology; iv) Energy Management, Quality Management; v) Social Sciences and/or Anthropology; vi) Business Management; or vii) Other relevant related fields	Chan Shi Lie	Graduate in Technology Media.	Yes
At least five (5) years of work experience in the oil palm sector or related field in consultancy / auditing of similar industry or equivalent related to and as necessary for the certification process. (e.g., sustainability, palm oil management; agriculture, ecology; social science)	Chan Shi Lie	6 years working experience in oil palm plantations.	Yes
Successfully completed MS 2530 series of standards training	Chan Shi Lie	Successfully completed MS2530 series of standards training.	Yes
Conducted a minimum six (6) on-site audits for a total of at least 20 man-days of audit experience as an auditor-in-training under the direction and guidance of a qualified Lead Auditor for MSPO or equivalent sustainability certification schemes.	Chan Shi Lie	Qualified and appointed as auditor for MSPO scheme.	Yes
A good knowledge in handling and evaluating sources of information and data. Able to communicate in Bahasa Malaysia or any other local language.	Chan Shi Lie	Able to communicate in Bahasa Malaysia, Mandarin and English.	Yes
Field working experience in the palm oil sector, or demonstrable equivalent	Chan Shi Lie	Qualified and appointed as auditor for MSPO scheme.	Yes

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Requirement	Assessor	Qualification	Compliance
Good Agricultural Practices (GAP), and Integrated Pest Management (IPM), pesticide and fertilizer use	Chan Shi Lie	Qualified and appointed as auditor for MSPO scheme.	Yes
Health and safety auditing on the farm and in processing facilities, for example ISO 45001 or Occupational, Health & Safety Assurance System	Chan Shi Lie	Successfully completed IMS ISO 45001:2018 Lead Auditor course.	Yes
Worker welfare issues and social auditing experience, for example with SA8000 or related social or ethical accountability codes	Chan Shi Lie	Successfully completed Basic SA 8000 training.	Yes
Environmental and ecological auditing, for example experience with organic agriculture, ISO 14001 or Environmental Management Systems (EMS) or High Conservation Value (HCV)	Chan Shi Lie	Qualified and appointed as auditor for MSPO scheme.	Yes

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2. METHODOLOGY

The audit approach consists of the following steps:

- Appointment of team members;
- Contact client for relevant documentation according to the applicable MSPO standards;
- Audit planning;
- Background investigation, desk review of submitted documents;
- On-Site assessment, inspections, interviews with operational personnel, stakeholders and its contractors; review of documentation;
- On-site reporting
- Resolution of non-conformance (NC) (if any)
- Draft audit reporting
- Technical review
- Final audit reporting
- Final approval, certification decision and issuance of certificate.

ASA 01:

ASA 01 conducted onsite on 30/09/2020 to 01/10/2020 covers the following activities but not limited to below:

- Onsite visit, observations and inspections of estate facilities and field activities;
- Interview operation personnel and field workers for understanding for the work assigned;
- Reviewed revised and updated documentation established and implemented;
- Operating records;
- Training records;
- Reports established;
- Work plans established;
- Stakeholders consultation meeting;
- Review and closed out of non-conformance raised during stage 1 audit;
- Assessment reporting;

On-site Assessment

The audit of the estates are conducted according to the MS 2530-3:2013 Part 3 General principles for Oil Palm Plantations and Organised Smallholders.

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The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of stakeholders, communities, staff, workers and their families, review of documentation and data. Checklists and questionnaires were used to guide the collection of information. The comments made by external stakeholders are taken into account in the assessment.

For the ASA 01, the selected estates based on the formula $S = 1.0\sqrt{n}$ where S = sample size and n = number of estates which is in accordance to MSPO certification procedure.

For the ASA 01, Lamag Plantation Sdn Bhd has 4 estates. Based on the formula, the sample size for the estate $S = 1.0\sqrt{4} = 2$, therefore, 2 estates are selected as listed in Table 2-1 below:

Table 2-1: List of Estates Selected

Name of Estate	Coordinates
Briacres Development Sdn Bhd	5.389194°N, 117.8037°E
Pemborong Lamag Sdn Bhd	5.389222°N, 117.8152°E

Non-conformance:

On the basis of the desk review, evidences presented during the audits as well as from the onsite visits non-conformance (NC) Major, Minor and Opportunity for Improvement (OFI) may be raised during the audit.

Major non-conformance shall be addressed and responded with 60 days from closing date of audit. For minor non-conformances raised and action plan to be submitted within 30 days from closing date of audit for review and acceptance. Implementation of Minor NC will be review and verify in the next audit.

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3. ORGANISATION INFORMATION

Lamag Plantation Sdn Bhd is an oil palm plantation company located at 1st Floor, Lot 1, Block F, Bandar Kim Fung, Sandakan, Sabah.

The details of the 4 estates as below:

Zone	Name of Estate	Location	Coordinates
Sg. Pin	Briacres Development Sdn Bhd	Sg. Pin, Kinabatangan	5.389462°, 117.803683°
	Pemborong Lamag Sdn Bhd	Sg. Pin, Kinabatangan	5.389229°, 117.815247°
	Desentra Corporation Sdn Bhd	Sg. Pin, Kinabatangan	5.382980°, 117.784217°
Mile 53	Andamy Plantations Sdn Bhd	Mile 53, Jalan Sandakan-Telupit	5.690807°, 117.508645°

3.1. Production volume

Name of Estate	Area (Ha)		Projected FFB Production (mt) (Jan 2020 to Dec 2020)
	Total*	Production**	
Sig Pin Zone			
Briacres Development Sdn Bhd	784.42	724.81	13,298.43
Pemborong Lamag Sdn Bhd	200.90	200.00	2,591.93
Desentra Corporation Sdn Bhd	387.70	313.47	7,255.20
Mile 53 Zone			
Andamy Plantations Sdn Bhd	356.10	104.41	3,029.78
Total	1,729.12	1,342.69	26,175.34

*includes productive and non-productive area (infrastructures, conservation, HCV, housing & office compound use, set aside area etc.)

**Immature + Mature Area

3.2. Planting Program for Each Estate

Year / estate	Briacres Development Sdn Bhd	Pemborong Lamag Sdn Bhd	Desentra Corporation Sdn Bhd	Andamy Plantations Sdn Bhd
1996	712.67	200.00	-	-
1998	12.14	-	188.59	-
2005	-	-	-	104.41
2006	-	-	34.00	-
2015	-	-	32.66	-

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2016	-	-	52.69	-
Total Mature	724.81	200.00	307.94	104.41
2017	-	-	6.03	-
2018	-	-	0.96	-
Total Immature	-	-	6.99	-
Total	724.81	200.00	314.93	104.41

3.3. Replanting program for each estate

Year of replanting	Planted area (ha) in each estate				Total area to be replanted (ha)
	Briacres Development Sdn Bhd	Pemborong Lamag Sdn Bhd	Desentra Corporation Sdn Bhd	Andamy Plantation Sdn Bhd	
2020	-	-	-	-	0
2021	-	195.86	-	-	195.86
2022	231.88	-	-	-	231.88
2023	271.94	-	-	-	271.94
2024	186.96	-	-	-	186.96
2025	-	-	173.61	-	173.61
TOTAL	690.78	195.86	173.61	-	1,060.25

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3.4. Maps of Company Location and Plantations



Figure 1: Lamag Plantation Sdn Bhd estates location – Mile 53 Zone and Sg Pin Zone

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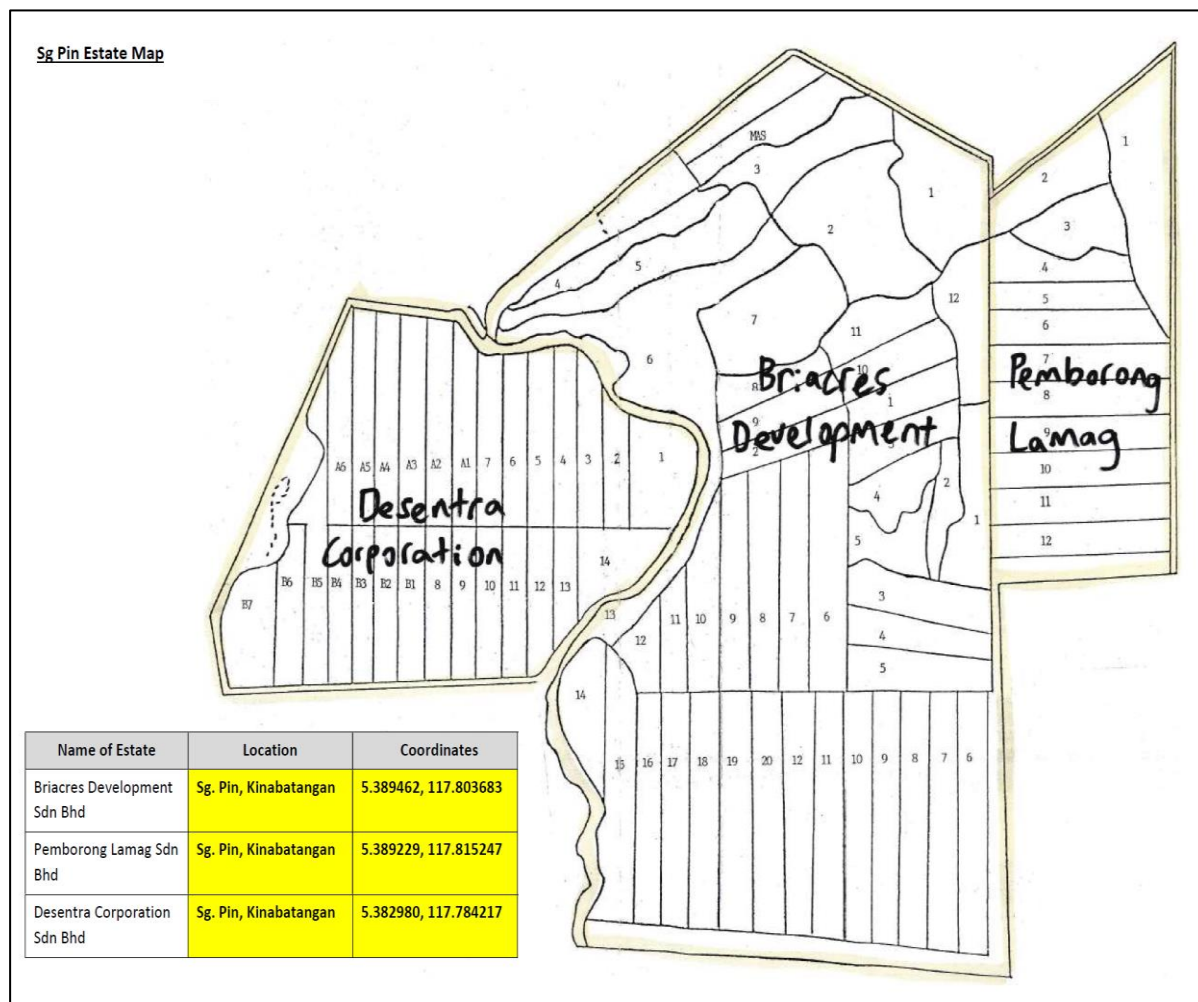


Figure 2: Sg Pin Zone – Estates map and coordinates

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Mile 53 Estate Map

Name of Estate	Location	Coordinates
Andamy Plantations Sdn Bhd	Mile 53, Jln Sandakan-Telupid	5.690807, 117.508645

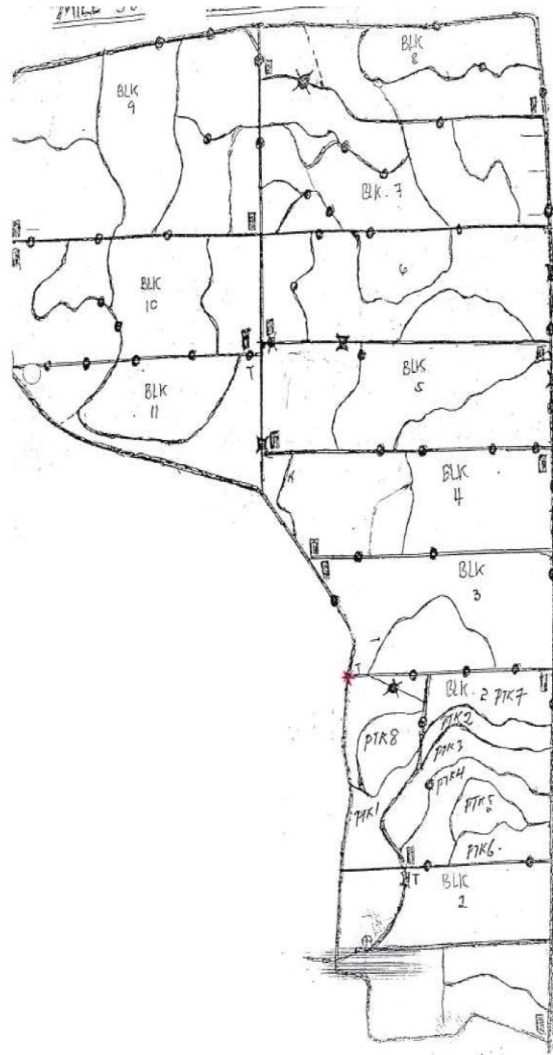


Figure 3: Mile 53 Zone – Estate Map & coordinate

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4. CERTIFICATION ASSESSMENT

4.1. ASA 01

The objective of the audit is to assess the activities of the estates are in compliance with MS 2530-3:2013 Part 3 General principles for Oil Palm Plantations and Organised Smallholders.

4.1.1. Surveillance Audit:

The Surveillance audit is conducted onsite on 30/09/2020 to 01/10/2020 covering two selected estates - Briacres Development Sdn Bhd and Pemborong Lamag Sdn Bhd

During the surveillance audit, there are 2 Major and 5 Opportunities for Improvement (OFI) are raised. The Major non-conformances raised during the audit are closed out by means of documents review that are establish, revised and implemented appropriately and preventive actions taken.

During this audit, there is no minor non-compliance raised in the last audit to be reviewed.

For details of the assessment, refer summary of assessment for each indicator in section 4.3 of this report.

The audit findings if any, raised in this audit refer to Section 4.6 of this report.

4.2. Stakeholders' Consultation

TUV NORD (Malaysia) Sdn. Bhd., has published the public notification on 30/07/2020 as to accommodate stakeholder's consultation meeting for Lamag Plantation Sdn Bhd to provide comments. As at audit date on 30/09/2020 there are no comments received.

Invitation letters are sent on 30/07/2020 to invite relevant stakeholders to attend a local stakeholders' consultation on 30/09/2020 to gather information from the local communities in accordance to §7, 3.2 of the Certification Procedure requirements.

The topics of discussion are as below:

1. Introduction of MSPO certification.
2. Development of oil palm plantations
3. Community service and support provided
4. Wildlife management and wildlife corridor
5. Type of wildlife sighted at the plantations and wildlife corridor.
6. Local communities' development.

The following relevant Principles & Criteria of the applied standard are discussed during the stakeholders' consultation:

1. Principle 2 Criteria 2 Indicator 1: Consultation and Communication with stakeholders:
The stakeholders could confirm they have attended meetings with the company on MSPO certification.
2. Principle 4 Criteria 2 Indicator 3 & 4: A complaint form should be made available at the premises, where employees and affected stakeholders can make a complaint

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The stakeholders' advice they are informed a logbook and form is available at the office to lodge any complaints or suggestions.

3. Principle 4 Criteria 3 Indicator 1: Contribute to local development in consultation with the local communities.

The local communities could confirm the company has provide assistance and support to communities.

4. Principle 6 Criteria 4 Indicator 1: Where contractors are engaged, they shall understand the MSPO requirements and shall provide the required documentation and information

The contractors who provides maintenance and service could confirm they are briefing on MSPO requirements.

There no issues raised during the stakeholder's consultation in terms of tenure and/or use rights, social or environmental aspects of management and operations that need to be addressed by the certified unit. It can be concluded the relevant Principles and Criteria clauses of the applied standard are in compliance.

The list of stakeholders who attended the meeting refer to Table 7-1

Items	Subject discussed	Audit team findings	Company response and proposed action to be taken
1	Any information from Company as regards to the MSPO audit?	Stakeholders invited for attended the MSPO audit via invitation letter received.	No action required
2	Social issues	Stakeholders interviewed are not local communities. Therefore, no input for this topic.	No action required
3	Type of land title – Country Leased, Provisional Leased, Native title, Customary Land	Stakeholders interviewed are not local communities. Therefore, no input for this topic.	No action required
4	Economy / livelihood Is there any impact on livelihood after the introduction of MSPO?	Stakeholders interviewed are not local communities. Therefore, no input for this topic.	No action required
5	Does MSPO largely benefits the local community?	Stakeholders interviewed are not local communities. Therefore, no input for this topic.	No action required
6	Environmental understanding	Stakeholders interviewed informed they have not encountered any negative impacts from the estate operation.	No action required
7	Awareness towards species, habitats, and	Stakeholders are aware on the wildlife surrounding the	No action required

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Items	Subject discussed	Audit team findings	Company response and proposed action to be taken
	high conservation values	estates. They informed no hunting of any wildlife.	
8	Are there any plantation management practices that affect you?	Stakeholders interviewed informed there is no management practices affecting them.	No action required
9	Do you consider any management is in conflict with the MSPO principles and criteria?	Stakeholders informed the management had taken effort to meet the MSPO requirements.	No action required
10	Do you have any suggestions for management?	No suggestion made by any stakeholders.	No action required

4.3. Summary of Assessment

Principle and Criteria Assessment Summary
<p>The assessment team conduct a thorough assessment of each principle and criteria. Over the 5 years' period of the certificate cycle, there will be 4 annual surveillance audits with all criterions will be assessed. Evidences are sought for conformity with the MSPO 2530-3. The summary of the assessment as below, where the "Findings/Comments" column reflects the findings in accordance with each criteria and indicator or evidences and when non conformity is found. Summary of the non-conformity can be found below</p>

Principle 1: Management Commitment & responsibility		
Indicator	Summary of Assessment	Compliance
4.1.1.1	<p>LPSB established MSPO Policy signed by Director dated 22/05/2019.</p> <p>The policy includes commitment to continual improvement in sustainability practise.</p> <p>Policy is in Malay language and displayed at office notice boards.</p> <p>Policy briefing is conducted on 21/08/2020 for external stakeholders through email and 07/08/2020 for internal stakeholders at Zone Sg Pin for Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd.</p> <p>Interviewed with workers and external stakeholders informed they are aware of the MSPO policy.</p>	Yes
4.1.1.2	<p>LPSB established MSPO Policy signed by Director dated 22/05/2019 included a statement on commitment to continuous improvement.</p> <p>The policy state that "LPSB is committed towards sustainable development, continuous improvement and implementation of the MSPO."</p>	Yes
4.1.2.1	<p>LPSB established MSPO Internal Audit Plan for year 2020. Schedule internal audit is conducted on September 2020.</p>	Yes

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Principle 1: Management Commitment & responsibility		
Indicator	Summary of Assessment	Compliance
	<p>Internal audit is conducted on 10/09/2020. The audit result has listed the strength and weaknesses for improvement and corrections required.</p> <p>For example:</p> <p>Weaknesses: Original landfill location is not convenient and dangerous.</p> <p>Root cause: Located on hilly area which might cause safety risk to the operation.</p> <p>Corrective action: The landfill had been changed to new location which is flat area and easy to be accessed.</p> <p>Onsite visit confirmed the location of landfill is safe and convenient for the operation.</p>	
4.1.2.2	<p>LPSB established flowchart of MSPO Internal Audit Procedure dated 03/07/2019.</p> <p>Internal audit is conducted on 10/09/2020. The nonconformities been addressed the corrective action at the comment column inside the report.</p> <p>Example of non-conformity raised:</p> <p>Descriptions: 5.3.2 Chemical Mixing and storage area</p> <p>Corrective action: New chemical mixing area and storage is in progress. Temporary measure using temporary mixing and storage area.</p> <p>Onsite visit confirmed the new chemical mixing area is under construction and will start operating from November 2020.</p>	Yes
4.1.2.3	<p>LPSB discuss the results of internal audit in the management review meeting dated 15/09/2020.</p>	Yes
4.1.3.1	<p>LPSB conducted management review meeting on 15/09/2020.</p> <p>The management review agenda includes:</p> <ul style="list-style-type: none"> Internal audit findings Action plan for closure of non-conformities Continuous improvement plan 	Yes
4.1.4.1	<p>LPSB established the Continuous Improvement Plan (CIP) dated 02/10/2019 and updated on 29/09/2020 which covers topics on environment, safety and health.</p> <p>For example:</p> <p>Topic: Environment</p> <p>Activity: Genset Diesel Tank Bund Wall</p> <p>Timeframe: 1 year</p> <p>Start Date: Sep 2020</p> <p>Status: In progress</p>	No

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Principle 1: Management Commitment & responsibility		
Indicator	Summary of Assessment	Compliance
	<p>PIC: Sustainable Manager</p> <p>Date of completion: In progress</p> <p>Remarks: Delay due to MCO</p> <p>Onsite visit confirmed the genset diesel tank bund wall is under construction and will be completed on November 2020.</p> <p>Major Non conformity: No. 01</p> <p>There are no social impacts and opportunities included in the CIP.</p>	
4.1.4.2	<p>LPSB established procedure and flowchart of "Identification and Implementation of New Technology Information & Techniques or New Industry Standards & Technology" dated 29/03/2019.</p> <p>The flowchart has covered the initial part of communication with new technology supplier or product until implementation and monitoring for further improvement.</p> <p>The flowchart states that the management will involve workers on the implementation of new technology, information and technique; as well as training need once being implemented.</p> <p>There is no new technology or new techniques implemented currently.</p>	Yes
4.1.4.3	<p>LPSB established procedure and flowchart of "Identification and Implementation of New Technology Information & Techniques or New Industry Standards & Technology" dated 29/03/2019.</p> <p>The SOP describes under implementation and control (1) to train the operators or the employees involved in the implementation of new information, techniques or technology equipment.</p>	Yes

Principle 2: Transparency		
Indicator	Summary of Assessment	Compliance
4.2.1.1	<p>LPSB has established List of stakeholders dated 29/03/2019, doc no: 4.2.2.3, revision 3 updated 21/08/2020 includes neighboring estates and mills, government agencies, NGOs, suppliers, contractors and local communities.</p> <p>LPSB established Stakeholders information request record, doc. No.: 4.2.1.1 dated 29/03/2019.</p> <p>Reviewed on the record there are no request of information from stakeholders.</p> <p>Review on LPSB stakeholder invitation letters to their stakeholders dated 21/08/2020 include information on prevention of COVID-19 and survey feedback.</p>	Yes
4.2.1.2	<p>LPSB establish List of publicly available management documents no.:4.2.1.2, rev 1 dated 11/09/2019 include list of publicly available documents and confidential documents.</p>	Yes

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Principle 2: Transparency		
Indicator	Summary of Assessment	Compliance
	<p>Example:</p> <p>List of publicly available documents: Company policies and SOPs</p> <p>List of confidential documents: Land titles and management plan</p>	
4.2.2.1	<p>LPSB establish SOP for consultation & communication, doc no: 4.2.2.1 dated 29/03/2019, rev.1 updated on 23/07/2020.</p> <p>The SOP is available in English and Bahasa Malaysia and displayed at estate notice board.</p> <p>Review on LPSB stakeholder invitation letters to their stakeholders dated 21/08/2020 include information on SOP for consultation & communication.</p>	Yes
4.2.2.2	<p>LPSB appoint estate office clerk as person in-charge for consultation and communication dated 22/05/2019.</p>	Yes
4.2.2.3	<p>LPSB has established list of stakeholders dated 29/03/2019, doc no: 4.2.2.3, revision 3 updated 21/08/2020 includes neighboring estates and mills, government agencies, NGOs, suppliers, contractors and local communities.</p> <p>The Consultation and Communication procedure included the timeframe for action to be taken within 7 days.</p>	Yes
4.2.3.1	<p>LPSB established SOP of traceability, doc no: 4.2.3.1 dated 29/03/2019.</p> <p>LPSB use FFB delivery chits as documents from estate for transporting FFBs to mills. LPSB received mill weighbridge ticket as a proof of FFB delivery.</p> <p>The SOP describes all delivery notes and weighbridge ticket will be kept for 3 years.</p>	Yes
4.2.3.2	<p>LPSB established SOP of traceability, doc no: 4.2.3.1 dated 29/03/2019.</p> <p>The traceability inspection conducted included in the internal audit with no finding raised.</p> <p>The FFB sale or delivery is monitor daily and monthly basis by estate office clerk.</p> <p>LPSB established inspection checklist for traceability of FFB to monitor the traceability system on yearly basis.</p> <p>Latest inspection conducted on 10/09/2020 by Sustainability Manager.</p>	Yes
4.2.3.3	<p>LPSB appoint estate office clerk as person in-charge for traceability dated 22/05/2019.</p>	Yes
4.2.3.4	<p>LPSB established records of sales and delivery and kept at estate office on daily basis.</p> <p>Records sales and delivery of FFB for LPSB are documented, sample collected such as estate delivery chits and mill weighbridge tickets are crosschecked.</p>	Yes

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Principle 2: Transparency		
Indicator	Summary of Assessment	Compliance
	<p>Review on the records such as delivery chit to mill weighbridge are available. Unique number is captured in mill weighbridge ticket.</p> <p>Example:</p> <p>Briacres Development Sdn Bhd:</p> <p>FFB Delivery chit: DC No.: 31615/BRD</p> <p>Date: 09/09/2020</p> <p>POM weighbridge ticket: Ticket no.:0369</p> <p>Date: 09/09/2020</p> <p>DC no.: 31615</p>	

Principle 3: Compliance to legal requirements		
Indicator	Summary of Assessment	Compliance
4.3.1.1	<p>LPSB established list of licenses and permits doc no: 4.3.1.1, revision 03 updated on 21/07/2020.</p> <p>Example:</p> <ul style="list-style-type: none">• Briacres Development Sdn Bhd MPOB license remain valid from 01/12/2019 to 30/11/2020• Pemborong Lamag Sdn Bhd MPOB license remain valid from 01/01/2020 to 31/12/2020• Briacres Development Sdn Bhd Trading license remain valid from 01/01/2020 to 31/12/2020• Pemborong Lamag Sdn Bhd Trading license remain valid from 01/01/2020 to 31/12/2020	Yes
4.3.1.2	<p>LPSB established Related Laws, Regulation and Guidelines, doc no 4.3.1.2 dated 29/03/2019 and updated revision 1 on 27/08/2020.</p> <p>Example:</p> <ul style="list-style-type: none">• Workers minimum wages 2020• Prevention and control of Infectious Disease Act 1988 Regulation & Order 2020	Yes
4.3.1.3	<p>LPSB established Related Laws, Regulation and Guidelines, doc no 4.3.1.2 dated 29/03/2019 and updated revision 1 on 27/08/2020.</p> <p>Example:</p> <ul style="list-style-type: none">• Prevention and control of Infectious Disease Act 1988 Regulation & Order 2020	Yes
4.3.1.4	<p>LPSB appoint Sustainable Manager person in-charge to monitor compliance and track and update changes in regulatory requirements dated 22/05/2019.</p>	Yes

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Principle 3: Compliance to legal requirements		
Indicator	Summary of Assessment	Compliance
4.3.2.1	LPSB land titles are country lease with a 99 years of land tenure and issued by Director of Lands and Surveys, Sabah. The activity stated in the land title is the purpose of the cultivation of an agriculture crop of economic value. There is no diminish the land use rights of other users.	Yes
4.3.2.2	LPSB land titles issued by Director of Lands and Surveys, Sabah for 99 years leased period. The actual usage of land is cultivation of agricultural crops of economic value as stated in the land titles.	Yes
4.3.2.3	All land titles include map with information of total area, location and boundary stone numbering. Field observation confirmed the boundary pegs with red and white color is maintained GPS coordinate taken during field visit is crosscheck with the land title map found to be consistent.	Yes
4.3.2.4	The land titles are issued by Director of Lands and Surveys, Sabah. Therefore, no land disputes.	Yes
4.3.3.1	LPSB land titles are country lease issued by Director of Lands and Surveys, Sabah with the land used of the cultivation of an agriculture crop of economic value. There are no native or customary sub-leased land in LPSB.	Yes
4.3.3.2	LPSB land titles are country lease issued by Director of Lands and Surveys, Sabah with the land used of the cultivation of an agriculture crop of economic value. There are no native or customary sub-leased land in LPSB.	Yes
4.3.3.3	LPSB land titles are country lease issued by Director of Lands and Surveys, Sabah. There are no native or customary sub-leased land in LPSB.	Yes

Principle 4: Social Responsibility, health, safety and employment conditions		
Indicator	Summary of Assessment	Compliance
4.4.1.1	LPSB conducted SIA at Zon Sg Pin covering Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd estates workers dated 07/08/2020 and external stakeholders through email dated 21/08/2020 respectively. A table in the SIA report describing the activities, positives impacts, negative impacts, maintenance measure, PIC and status / timeline. The identified negative impacts are address. Example:	Yes

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Principle 4: Social Responsibility, health, safety and employment conditions		
Indicator	Summary of Assessment	Compliance
	<p>Activity: Electricity for workers</p> <p>Negative Impact: Genset Operation duration is not sufficient especially when there is special event or during emergency.</p> <p>Control measure: Extensions will be considered when there are special events such as wedding, funeral, etc. Battery operated lighting to be provided for emergency usage.</p> <p>PIC: Estate Manager</p> <p>Period to rectify: Ongoing</p> <p>Status: Standard genset operating hours are set according to company rules. Additional usage will be permitted as per needed.</p> <p>Briefing on SIA has been carried out during the stakeholder meeting for estate workers dated 07/08/2020 and for external stakeholders through email dated 21/08/2020 at Zone Sg Pin for Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd estates.</p>	
4.4.2.1	<p>LPSB established flowchart of complaint and grievances procedure dated 12/09/2019.</p> <p>The flowchart described the process of complaint and grievances starting from rising, receiving complaint form to resolution of complaint.</p> <p>Complaint and grievance flowchart is display at notice boards.</p> <p>Sighted complaint and grievances SOP at estate office.</p>	Yes
4.4.2.2	<p>According to the flowchart, the timelines to resolve any complaint and grievance is within 30 days.</p> <p>The complaint and grievance record book reviewed with no complaints and grievances lodged by internal and external stakeholders as of audit date.</p>	Yes
4.4.2.3	<p>Onsite visit observed complaint form and box displayed at estate notice board.</p> <p>Interviewed with workers and external stakeholders informed they understand and aware on complaint and grievances procedure.</p> <p>No complaint been raised to LPSB until the audit date.</p>	Yes
4.4.2.4	<p>Briefing on the complaint and grievance procedure carried out at Zone Sg Pin for Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd estates workers dated 07/08/2020 and external stakeholders through email dated 21/08/2020.</p> <p>Interviewed with workers and external stakeholders informed that they are aware and understand on the procedure.</p>	Yes
4.4.2.5	<p>LPSB complaint record is reviewed, maintained since September 2019.</p> <p>No complaint lodged until audit date.</p>	Yes

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Principle 4: Social Responsibility, health, safety and employment conditions		
Indicator	Summary of Assessment	Compliance
4.4.3.1	LPSB provide work opportunities to local communities for estate operations and office admin.	Yes
4.4.4.1	<p>LPSB established Occupational Safety and Health Policy dated 04/05/2020 and signed by Director. The policy is publicly available at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd estate office.</p> <p>The policy states: LPSB is committed to comply with safety and health requirements and manage our activities with due consideration to the safety and health of any person who is involved with our operations.</p> <p>The Safety and Health Policy briefing conducted during stakeholders meeting for workers dated 07/08/2020 and external stakeholders through email dated 21/08/2020 at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd.</p>	Yes
4.4.4.2	<p>a Safety & Health policy been briefed to estates workers at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd dated 07/08/2020 and external stakeholders through email dated 21/08/2020.</p> <p>The policy is displayed at the notice board in dual languages, Bahasa Malaysia and English.</p> <p>Interviewed with estates workers informed they understand and aware of company Health and Safety Policy.</p>	Yes
	<p>b HIRARC is establish for respective operation activities applicable to the estates based on the risk assessment table, last updated 21/07/2020.</p> <p>The table with headings: Activity, Hazard, Risk and Effects, Initial Risk Assessment (Consequences, Likelihood, Risk Risking), Risk Control (Existing Control, PIC), Risk Assessment after Control (Consequences, Likelihood, Risk rating, Description) and Date review.</p> <p>Example: Harvesting / Pruning</p> <p>Activity: Carrying Chisel / Sickle to field</p> <p>Hazard: Sharp edges of Chisel / Sickle</p> <p>Risk and Effect: Cut or Injury</p> <p>Initial Risk Assessment: Severity-4, Likelihood-2, Risk-8</p> <p>Existing Control: Sickle cover, regular training & briefing</p> <p>PIC: Estate Manager / Mandore</p> <p>Risk Assessment after control: Severity-3, Likelihood-2, Risk-6</p> <p>Description: Moderate</p> <p>Date review: Yearly 25/05/2020</p>	Yes

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Indicator	Summary of Assessment	Compliance
c i	<p>Workers are briefed on safe work practices SOP dated 26/08/2020.</p> <p>For example:</p> <ul style="list-style-type: none"> Safe Handling and Storage of Chemical SOP Harvesting SOP <p>Workers interviewed informed they understand the safe work practices requirements.</p>	Yes
c ii	<p>SDS for chemicals, fertilizers and lubricants available at estate office and stores and workshop.</p> <p>Example:</p> <ul style="list-style-type: none"> Chemical Krush (Glyphosate potassium 48.7%) revision date 29/03/2016. <p>SDS available in dual language, English and Bahasa Malaysia.</p> <p>Chemical store is in good condition and locked. Liquid chemical placed in tray below and powder chemical placed on top.</p>	Yes
d	<p>LPSB established records of PPEs issuance and review on the records are maintained and updated.</p> <p>Type of PPE for activity in accordance to HIRARC and CHRA assessment is identified.</p> <p>Example: Chemical Spraying</p> <p>PPE: Nitrile Glove, Goggles, Apron, N95 respirator, rubber boots.</p> <p>Major Non conformity: No. 02</p> <p>There is no PPE issuance record of safety goggles and workers interviewed informed they are not provided with safety goggles.</p>	No
e	<p>LPSB established SOP for safe handling and storage of chemical "<i>Prosedur Kerja Selamat – Penyimpanan & Pengurusan Bahan Kimia</i>" dated 28/06/2019.</p> <p>Chemical Storage and Handling SOP briefed to workers on 26/08/2020. Interviewed with workers informed they are aware and understand the procedure.</p> <p>All chemical products are store in original label and packaging.</p>	Yes
f	<p>The sustainability manager is the appointed person in-charge of safety and health.</p>	Yes
g	<p>Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd has a total number of 53 workers and Occupational Safety & Health (OSH) meeting is conducted quarterly.</p>	Yes

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	<p>Latest OSH meeting conducted on 07/08/2020, 29/05/2020 and 29/02/2020 respectively. Agenda discuss in meeting are PPE usage, Covid-19 Pandemic, store area and injury records.</p>	
h	<p>LPSB established flowchart for accident and emergency dated 29/03/2019 and list of emergency contact persons and numbers.</p> <p>For example:</p> <ul style="list-style-type: none"> Flowchart '<i>Pelan Tindak Balas Kecemasan</i>' dated 29/03/2019. Fire Emergency Plan dated 29/03/2019. Emergency response team and contact numbers dated 25/05/2019. <p>The Emergency Response Procedure and emergency contact details are display at the estate office.</p> <p>Sighted training record of Emergency Response Procedure conducted by Estate Manager to estate workers dated 08/08/2020.</p>	Yes
i	<p>First aid training conducted on 02/03/2019 by Hospital Lahad Datu.</p> <p>The estate manager, staff and mandore are trained as first aiders.</p> <p>First aid kits available at workshop and estate office manage by staff and mandore.</p>	Yes
j	<p>Review of records of accidents and injuries of Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd are no accident reported as to audit date.</p> <p>Annual Accident Report of LPSB for year 2019 submitted to DOSH dated 06/01/2020. No accident reported in year 2019.</p>	Yes
4.4.5.1	<p>LPSB established Good Social Practice Policy dated 03/07/2019 and signed by Director. The policy is publicly available at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd estate office.</p> <p>The policy states:</p> <p>"LPSB is committed to provide a fair and beneficial working environment to all employees."</p> <p>The policy training conducted on 08/08/2020 to the estate workers and 21/08/2020 to the external stakeholders through email.</p>	Yes
4.4.5.2	<p>LPSB established Good Social Practice Policy dated 03/07/2019 and signed by Director.</p> <p>The policy states:</p> <p>To uphold and promote the principle of worker right including the right to association, right to freedom of expression, non-discrimination and equal</p>	Yes

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Principle 4: Social Responsibility, health, safety and employment conditions		
Indicator	Summary of Assessment	Compliance
	<p>opportunities for all our employees, regardless of their race, gender, nationality and religious background.</p> <p>Site interview with workers informed there is no discriminatory occur in the Zone Sg Pin estatesr Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd estates.</p>	
4.4.5.3	<p>LPSB has established contract agreement for workers in accordance to Sabah Labour Ordinance. Workers are paid either daily rate or piece rates.</p> <p>Worker contract agreement states the pay rate of minimum RM1,100.00 per month or RM 42.50 per day in accordance to the Minimum Wages Order 2018. The working contracts are signed by workers and management.</p> <p>Sighted the establish piece rates of harvesting, manuring, chemical spraying, pruning, FFB loading and loose fruit collection duly agree by workers and management.</p> <p>Example: Harvesting rates – RM31.50 per ton.</p> <p>Reviewed workers' pay slips and against check-roll for the month of August 2020, the wages paid as per agreeable piece rates of harvesting.</p>	Yes
4.4.5.4	<p>LPSB has not engaged contractor for estate operations at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd. Therefore, no monitoring or contractor's worker wages required.</p>	Yes
4.4.5.5	<p>The summary list of workers established includes name, date of birth, gender, period of employment, passport expired date, nationality, job description and date of entry.</p>	Yes
4.4.5.6	<p>LPSB established employment contract for every worker recruited.</p> <p>The management provide fair contract that has been signed by both parties.</p> <p>The worker is briefed on the working contract terms and conditions, wage, position and a copy of working contract is provided to worker.</p> <p>Workers interviewed informed they are aware of the contract terms and conditions and received a copy after signed.</p>	Yes
4.4.5.7	<p>LPSB use the check roll book to monitor workers reporting work and working hours for each day.</p> <p>The working hours is display in at the notice board.</p> <p>Overtime rate according to Sabah Labour Ordinance 1967 requirement of 1.5 times hourly rate for normal overtime and 2.0 times hourly rate for rest day.</p> <p>Workers interviewed informed that they have been briefed on the working hours when they sign the contract agreement and they are aware on working hours and overtime rates.</p>	Yes

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Principle 4: Social Responsibility, health, safety and employment conditions		
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4.4.5.8	<p>LPSB working hours are complying with Sabah Labour Ordinance 1950 (Chapter 67).</p> <p>Standard working hours as follows:</p> <p>Working hours: 6.00 am to 2.30 pm</p> <p>Break time: 10.30 am to 11.00 am</p> <p>Field observation and interviewed with workers informed they are aware on estate working hours.</p>	Yes
4.4.5.9	<p>LPSB provide pay slips to all workers documenting wage for the month and any overtime performed based on input from the check roll book.</p> <p>Overtime rate are paid according to Sabah Labour Ordinance of 1.5 times for normal day and 2 times for rest days and weekends.</p> <p>Pay slips of workers was reviewed which of either daily or piece rates, overtime and deduction. Interview with workers informed they understand the wage and overtime rates.</p>	Yes
4.4.5.10	<p>LPSB provides benefits for both local and foreign workers such as medical cost, annual leave, sick leave, SOCSO and public holidays as listed in the employment contract.</p>	Yes
4.4.5.11	<p>LPSB adopts industry best practices for living quarters with water, electricity, recreational area and gardening area provided.</p> <p>Onsite visit at housing area observed housing compound are well maintained.</p>	Yes
4.4.5.12	<p>LPSB established Prevention of Sexual Harassment Policy dated 22/05/2019 and signed by Director. The policy is publicly available at the estate office.</p> <p>Policy states:</p> <p>“LPSB is committed to providing a work environment which is conducive, safe and free from sexual harassment. Sexual harassment is prohibited and is a violation of company policy. Any employee found guilty of such misconduct will be subjected to disciplinary action which may include dismissal.”</p> <p>The Prevention of Sexual Harassment Policy briefing conducted during stakeholder meeting for workers dated 07/08/2020 and external stakeholders through email dated 21/08/2020. Interviewed with estate workers informed there is no sexual harassment reported in the estate</p>	Yes
4.4.5.13	<p>LPSB has established Good Social Practice Policy dated 22/05/2019 and signed by Director.</p> <p>The policy states:</p> <p>“To uphold and promote the principle of worker right including the right to association, right to freedom of expression, non-discrimination and equal</p>	Yes

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Principle 4: Social Responsibility, health, safety and employment conditions		
Indicator	Summary of Assessment	Compliance
	<p>opportunities for all our employees, regardless of their race, gender, nationality and religious background.”</p> <p>Interviewed with estate workers informed there is no union form in LPSB. However, worker training / briefing, Occupational Safety & Health meeting and environmental discussion are conducted annually as communication tools between workers and management team.</p>	
4.4.5.14	<p>LPSB established Good Social Practice Policy dated 22/05/2019 and signed by Director. The policy is publicly available at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd office.</p> <p>The policy states:</p> <p>“To prevent any forms of exploitation including child worker under 18 years old, forced and bonded worker, unethical recruitment of workers, unfair hiring as well as unsafe and unhealthy working environments.”</p> <p>Reviewed on summary list of workers and field observation confirmed there is no employment of children or young persons in the estate.</p>	Yes
4.4.6.1	<p>LPSB established training plan dated 20/01/2020.</p> <p>Training include:</p> <ul style="list-style-type: none"> • Safe Work Procedure – Manuring • Safe Work Procedure – Chemical Spraying • Safe Work Procedure – Harvesting • Safe Work Procedure – workshop • Safe Work Procedure – Driver • Emergency Response Procedure • Scheduled Waste Management • MSPO policies and objective • Environmental awareness <p>LPSB has conducted training as follow:</p> <ul style="list-style-type: none"> • Date 07/08/2020 – MSPO, company policies, S&H, COVID-19, PPE usage, Environmental – buffer zone protection, zero burning, no hunting, no polluting activities, handling of Schedule Wastes and empty chemical containers, Emergency Response Procedure • Date 08/08/2020 – MSPO requirements and company policies, GAP and SWP, Environmental – no hunting and catching animals, ERP and COVID-19. • Date 26/08/2020 – MSPO requirements, SWP – harvester, spraying, drivers (contractors included), Environmental – no hunting and chemical handling. 	Yes

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Principle 4: Social Responsibility, health, safety and employment conditions		
Indicator	Summary of Assessment	Compliance
4.4.6.2	<p>LPSB established training matrix dated 20/01/2020.</p> <p>The training includes MSPO training, safe working procedure, environment awareness, waste and chemical, first aid, Emergency Response Procedure, traceability and safety awareness to relevant job description.</p> <p>Example:</p> <ul style="list-style-type: none"> Chemical sprayer: Training on waste and chemical handling Mandore: Training on first aid treatment 	Yes
4.4.6.3	<p>LPSB established training plan dated 20/01/2020.</p> <p>Training provided include competency briefing and training activities for all employees in accordance to the training procedure.</p> <p>LPSB established training procedure dated 29/03/2019. The procedure describes that continuous training programs will be provided to all workers.</p> <p>Example of training programme:</p> <ul style="list-style-type: none"> Environmental Awareness briefing in August 2020. Emergency Response Procedure training in August 2020. MSPO Policies briefing in August 2020. 	Yes

Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Indicator	Summary of Assessment	Compliance
4.5.1.1	<p>LPSB established Environmental policy dated 22/05/2019 signed by company director.</p> <p>The policy is made available at office notice boards in both Bahasa Malaysia and English.</p> <p>LPSB conducted policy briefing on 07/08/2020 and 08/08/2020.</p> <p>Interview with workers informed they are aware and understand on the Environmental policy.</p>	Yes
4.5.1.2	<p>a LPSB established Environmental policy dated 22/05/2019 signed by company director.</p> <p>The policy states objective as follows:</p> <p>“LPSB to full fill its commitment to preserve the environment.”</p> <p>LPSB to take practical measures to avoid and prevent or reduce environmental pollution of air, soil, water and noise.</p>	Yes
	<p>b LPSB has established environment aspect and impact dated 07/08/2020.</p> <p>Example:</p> <p>Activity: Chemical premixing</p>	Yes

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Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Indicator	Summary of Assessment	Compliance
	<p>Aspect: Spillage of the chemical premix</p> <p>Impact: Soil contamination and waterways pollution</p> <p>Mitigation plan: Provide training and practice using portable tray to prevent the chemical spillage direct to ground.</p>	
4.5.1.3	<p>LPSB established Environmental Management Plan dated 07/08/2020 include negative and positive impacts, action plan to mitigate and promote.</p> <p>Example:</p> <p>Activity: Empty pesticide container</p> <p>Negative impact: Incorrect disposal of contaminated containers.</p> <p>Mitigation: Triple rinsing and marking on it, recycle usage of container.</p> <p>Positive impact: Reused for chemical premix activity</p> <p>Promote: Continuous provide training on proper disposal of empty chemical containers.</p> <p>Onsite interview with workers inform they aware that all empty chemical containers must be triple rinse prior reused for chemical premix activities.</p>	Yes
4.5.1.4	<p>LPSB established CIP dated 29/09/2020 include environmental matters.</p> <p>Example:</p> <p>Location: Sg Pin Zone estates</p> <p>CIP: Construct new centralize chemical pre-mix area</p> <p>Time frame: Aug 2020</p> <p>Completion date: 24/09/2020</p> <p>Remarks: Construction is slightly delay due to COVID-19.</p> <p>Onsite visit observed the premix area construction was completed in September 2020.</p>	Yes
4.5.1.5	<p>LPSB established training programme dated 20/01/2020 include environmental topics.</p> <p>Example:</p> <p>Training date: 07/08/2020</p> <p>Topics: No hunting, zero burning, scheduled waste management, sanitation of workers housing area and environmental policy.</p> <p>Onsite interview with workers informs they are aware on no hunting, open burning is prohibited and to keep a good hygiene practice at housing area.</p>	Yes
4.5.1.6	<p>LPSB conducted environment meeting on 07/08/2020 include management and worker representatives.</p> <p>Topics of discuss:</p>	Yes

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Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Indicator	Summary of Assessment	Compliance
	<ul style="list-style-type: none"> Reminder to all workers to keep a good hyenine and cleanness. Remind workers open burning and hunting are prohibited within and surround estate. <p>Interview with workers inform they will discuss on matter related to environment during meeting with management.</p>	
4.5.2.1	<p>LPSB has established records of diesel consumption for last 4 years from 2016 to 2019 dated 01/09/2020.</p> <p>The baseline is use to monitor and compare against the actual usage.</p> <p>LPSB monitor their usage of fossil fuel usage on diesel consumption vs FFB tonnage on monthly basis for operation and transporting FFB to mill.</p>	Yes
4.5.2.2	<p>LPSB established baseline for diesel usage for year 2016 to 2019 for farm tractor, trucks, road maintenance, vehicles and genset based actual consumption and litres per ton of FFB output.</p> <p>From the analysis of the forecast for year 2020, the usage is expected due to:</p> <ol style="list-style-type: none"> 1. Dump truck is out service and have to use a smaller truck for FFB transportation 2. Higher road maintenance 3. Lower FFB production. <p>Diesel usage monitoring plan dated 01/09/2020 e include plan to minimize the used of diesel.</p> <p>Example: Regular maintenance to be carry out for all vehicles and machineries to ensure the efficiency of fuel usage.</p>	Yes
4.5.2.3	<p>Interview with the sustainability manager informed LPSB does not practice renewable energy.</p> <p>Site visit observed no renewable energy was used.</p>	Yes
4.5.3.1	<p>LPSB established waste management plan (WMP) date 29/03/2019, revision 2 updated 27/08/2020.</p> <p>WMP has identified type and source of waste as follows:</p> <ol style="list-style-type: none"> i. Gaseous waste ii. Solid waste iii. Liquid waste <p>Example:</p> <p>Type of waste: Liquid waste</p> <p>Source: Household waste - sewage</p> <p>Pollution: Waterways pollution</p>	Yes

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Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Indicator	Summary of Assessment	Compliance
4.5.3.2	<p>a LPSB has established Waste Management Plan and Identification of waste products and polluting activities dated 29/03/2019 updated on 27/08/2020.</p> <p>Example:</p> <p>Type of waste: Solid waste</p> <p>Source of waste: Chemical spraying</p> <p>Type of Pollution: Water ways pollution</p> <p>Monitoring: Tripe rinsing and reuse for chemical premix activity</p>	Yes
	<p>b LPSB established waste management plan (WMP) date 29/03/2019, revision 2 updated 27/08/2020 include resource utilization and recycling of potential wastes.</p> <p>Example:</p> <ul style="list-style-type: none"> Fertilizer bags to be reused for loose fruit collection work Empty chemical containers to be reused for chemical premix and recycle as flower pots. 	Yes
4.5.3.3	<p>LPSB established SOP chemical storage and handling dated 28/06/2019.</p> <p>SOP describes as follows:</p> <ul style="list-style-type: none"> Before entering to the store During inside the store Chemical store management Handling of chemicals Chemical premixing procedure <p>During site inspection at chemical store observed SDS are available and displayed.</p>	Yes
4.5.3.4	<p>LPSB established SOP for handling of used chemical containers dated 29/03/2019.</p> <p>The SOP describes as follows:</p> <ul style="list-style-type: none"> Empty chemical containers to fill with clean water at least ¼ of container capacity. Rinsed the empty chemical container for 3 times. The rinsed water will be reused for chemical premix activity. <p>LPSB briefed workers on handling empty chemical containers on 26/08/2020.</p>	Yes
4.5.3.5	LPSB established landfill area for domestic waste disposal.	Yes

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Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Indicator	Summary of Assessment	Compliance
	<p>Site visit confirmed that the landfill located 50 meters from workers housing area and 2.4 KM from the Lamag River.</p> <p>Site observed at workers housing, dustbins are provided by the management.</p> <p>The open landfill has been fenced up and marked with date of open and closing.</p>	
4.5.4.1	<p>LPSB established identification of waste products and polluting activities updated on 27/08/2020.</p> <p>Waste Management Plan identified 3 types of waste as follows:</p> <ul style="list-style-type: none"> i. Gaseous waste: Farm tractor – Carbon Monoxide ii. Solid waste: Used tyres iii. Liquid waste: Used engine oil <p>List of identified GHG related to estate operations:</p> <p>Fertilizer – Methane</p> <p>Diesel – Carbon monoxide</p> <p>EFB – Methane</p>	Yes
4.5.4.2	<p>LPSB established Environmental Management Plan dated 07/08/2020 include action plan to reduce significant pollutants and emissions.</p> <p>Example:</p> <p>Activity: FFB transporting</p> <p>Pollutions: Air and soil pollutions</p> <p>Action Plan: Regular inspection on the FFB transporting vehicles</p>	Yes
4.5.5.1	<p>a LPSB has established Water Management Plan dated 29/03/2019. updated on 17/08/2020</p> <p>Water sources: The main sources of water for Sg. Pin zone estates Bricres Development Sdn Bhd, Pemborong Lamag Sdn Bhd and Desentra Corporation Sdn Bhd are from rainwater and pond.</p> <p>Water usage</p> <p>Rain water: Domestic</p> <p>Pond: Domestic and field operation</p>	Yes
	<p>b LPSB conduct water quality test for inlet and outlet of Lamag river flowing through the estate.</p> <p>Water quality test and analysis conducted at inlet and outlet of the Lamag river by external 3rd party dated 11/09/2020 to avoid contamination of waterways. The result of the water analysis test is within the DOE requirement.</p>	Yes

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Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Indicator	Summary of Assessment	Compliance
	<p>c LPSB established rainfall records and monitored by daily, monthly and yearly basis.</p> <p>Management conducted regular checking on the water piping, water tanks, roofing and rain gutters. Any defects will be reported and repair taken as soon as possible.</p> <p>Triple rinse water from empty chemical containers are reuse for premix.</p> <p>Ponds are constructed to store water for field application during drought season.</p>	Yes
	<p>d LPSB has established Water Management Plan dated 29/03/2019 and updated on 17/08/2020 include water conservation and protection.</p> <p>Example:</p> <ul style="list-style-type: none"> Riparian buffer zones: buffer zones are maintained 2 rows of palms marked with red or 20 meter. No chemical and fertilizer sighted. <p>Onsite visit observed buffer zone are well maintained. Signage of no chemical spraying and fertilizing was installed and maintained.</p> <p>Briefing on buffer zone protection was conducted on 26/08/2020.</p>	Yes
	<p>e Field observation indicates there are no vegetation remove from buffer zone.</p> <p>Riparian zones are well maintained.</p>	Yes
	<p>f During site visit at housing areas, there are no bore wells used for water supply.</p>	Yes
4.5.5.2	During field inspection there are no construction of bunds or weirs constructed across river.	Yes
4.5.5.3	Water harvesting is practice throughout the facilities and housing.	Yes
4.5.6.1	<p>a LPSB has established Identification of High Conservation Value (HCV) dated 29/03/2019.</p> <p>List of wild life stated in the report:</p> <ul style="list-style-type: none"> Mammalia (Babi hutan, Memerang, Kera) Bird (Bangau) Reptilian (snake, lizards) <p>Monitoring checklist of biodiversity has established date 29/03/2019 by monthly monitoring</p> <p>During site interview with workers inform when sighted any wildlife to feedback to estate management.</p>	Yes

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Principle 5: Environment, natural resources, biodiversity and ecosystem services		
Indicator	Summary of Assessment	Compliance
	Onsite visit observed signage of no hunting and type of wildlife are available and displayed at estate notice boards.	
	<p>b LPSB has established Identification of High Conservation Value (HCV) dated 29/03/2019.</p> <p>LPSB monitor wildlife present within and surrounding estate on monthly basis.</p> <p>Onsite visit observed signage of no hunting and type of wildlife are available and displayed at estate notice boards.</p> <p>Interview with workers informed common wildlife sighted in field are monitor lizards, "Bangau" and squirrels.</p>	Yes
4.5.6.2	<p>a LPSB established management and monitoring plan for conservation of wildlife dated 29/03/2019.</p> <p>Management and monitoring plan for conservation of wildlife describe as follows:</p> <ul style="list-style-type: none"> i. Practicing zero burning for replanting technique. ii. Ensuring maximum conservation of soil. iii. Maintaining natural vegetation, permanent greenbelt and water catchments. <p>Sighted no hunting and penalty signage at office notice board.</p>	Yes
	<p>b Onsite visit observed signage are installed to inform public and workers on no hunting and capturing of any wildlife.</p> <p>LPSB briefed workers dated 07/08/2020, 26/08/2020 and 08/08/2020 include topics of no hunting and no catching animals.</p>	Yes
4.5.6.3	<p>LPSB established monitoring checklist of biodiversity area dated 29/03/2019.</p> <p>Monitoring of biodiversity area was conducted by mandore on monthly basis.</p> <p>Latest monitoring was conducted on August 2020 include criteria of monitoring as follows:</p> <p>Open burning activity: No</p> <p>Hunting activity: No</p> <p>Any sighted animals: Birds and squirrels'</p> <p>Onsite visit observed signage of no hunting have been installed.</p>	Yes
4.5.7.1	<p>LPSB has established environment policy dated 22/05/2019 signed by company director.</p> <p>The policy states:</p> <p>To implement zero burning on oil palm cultivation activities.</p>	Yes

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Principle 5: Environment, natural resources, biodiversity and ecosystem services

Indicator	Summary of Assessment	Compliance
	During field visit at field operation, buffer zone and labour quarters observed no sign of open burning.	
4.5.7.2	There are no serious palm diseases sighted during field visit that required burning method. Therefore, no special approval for open burning from the relevant authorities.	Yes
4.5.7.3	LPSB established Environmental policy dated 22/05/2020 states that LPSB to implement zero burning on oil palm cultivation activities. There is no serious palm diseases sighted during the field visits that required burning. Therefore, no application for controlled burning.	Yes
4.5.7.4	LPSB has established procedure for new planting and replanting dated 29/03/2019. The procedure describes: <ul style="list-style-type: none"> Palms are felled, chipped and / or shredded and trees and sapling are staked in windrow and left to decomposed. No replanting activities observed during field visit.	Yes

Principle 6: Best Practices

Indicator	Summary of Assessment	Compliance
4.6.1.1	LPSB established SOPs for the estate operations such as: <ul style="list-style-type: none"> New Planting and Replanting SOP dated 29/03/2019 Harvesting SOP dated 29/03/2019 Chemical Spraying SOP dated 29/03/2019 Manuring SOP dated 29/03/2019 Training for Harvesting SOP conducted on 26/08/2020 to harvesters. Interviewed with harvesters informed that they are aware and understand the SOP of estate operations.	Yes
4.6.1.2	LPSB adopt field hand book series "Oil Palm Series for Immature Volume 2 & Mature Volume 3" to manage planting on slopes. Field observation indicates that is no planting on slope and terrains at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd are undulating terrains.	Yes
4.6.1.3	LPSB established permanent block marker for each block that includes phase number, block number and block size.	Yes
4.6.2.1	LPSB established financial and budget for 3 years from 2020 to 2022 dated 01/09/2020. The content of financial plan includes:	Yes

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Principle 6: Best Practices																							
Indicator	Summary of Assessment	Compliance																					
	<ul style="list-style-type: none"> FFB Production FFB Price Estate Outflows General & Admin Outflows 																						
4.6.2.2	<p>LPSB established replanting programme for year 2021, 2022, 2023, 2024 and 2025 dated 28/09/2020 as below:</p> <table border="1"> <thead> <tr> <th>Estate</th><th>Area (Ha)</th><th>Year</th></tr> </thead> <tbody> <tr> <td>Pemborong Lamag Sdn Bhd</td><td>195.86</td><td>2021</td></tr> <tr> <td>Briacres Development Sdn Bhd</td><td>231.88</td><td>2022</td></tr> <tr> <td>Briacres Development Sdn Bhd</td><td>271.94</td><td>2023</td></tr> <tr> <td>Briacres Development Sdn Bhd</td><td>186.96</td><td>2024</td></tr> <tr> <td>Desentra Corporation Sdn Bhd</td><td>173.61</td><td>2025</td></tr> <tr> <td>Total:</td><td>1,060.25</td><td></td></tr> </tbody> </table>	Estate	Area (Ha)	Year	Pemborong Lamag Sdn Bhd	195.86	2021	Briacres Development Sdn Bhd	231.88	2022	Briacres Development Sdn Bhd	271.94	2023	Briacres Development Sdn Bhd	186.96	2024	Desentra Corporation Sdn Bhd	173.61	2025	Total:	1,060.25		Yes
Estate	Area (Ha)	Year																					
Pemborong Lamag Sdn Bhd	195.86	2021																					
Briacres Development Sdn Bhd	231.88	2022																					
Briacres Development Sdn Bhd	271.94	2023																					
Briacres Development Sdn Bhd	186.96	2024																					
Desentra Corporation Sdn Bhd	173.61	2025																					
Total:	1,060.25																						
4.6.2.3	<p>LPSB established long-term business plan for 3 year from year 2019 until 2021.</p> <p>The business plan establish includes the following:</p> <ul style="list-style-type: none"> Planting material FFB projection Estates outflow/expenses FFB price forecast Inflows / FFB sales income 	Yes																					
4.6.2.4	<p>LPSB established monthly progress report to monitor the income and expenditure, FFB production and price of FFB.</p> <p>Sighted the latest monthly report dated 30/08/2020.</p>	Yes																					
4.6.3.1	<p>LPSB engaged contractor using contract agreement for machinery rental at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd.</p> <p>The contract states the rates and terms of payment and duly agreed and signed by both parties dated 19/09/2019.</p> <p>Sighted invoices dated 30/08/2020 and payment voucher dated 14/09/2020 and paid to contractor according to the agreed rates.</p>	Yes																					
4.6.3.2	<p>LPSB engaged contractor for machinery rental at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd.</p>	Yes																					

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Principle 6: Best Practices		
Indicator	Summary of Assessment	Compliance
	<p>The contract agreement dated 19/09/2019 between the contractor and LPSB is reviewed. Contract agreement are duly agreed with term and conditions and signed by both parties.</p> <p>Sighted payment voucher to contractor dated 14/09/2020. The payments made is according to the term and condition in the contract agreement.</p>	
4.6.4.1	<p>LPSB engaged with contractor for the machinery rental at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd.</p> <p>The contract agreement dated 19/09/2019 between the contractor and LPSB is reviewed.</p> <p>The contract agreement statement includes the contractor agreed to comply with MSPO requirement and provide relevant documentation and information if required.</p> <p>MSPO policies and requirements briefing conducted to contractor during external stakeholders meeting through email dated 21/08/2020.</p>	Yes
4.6.4.2	<p>LPSB has engaged with contractor for the machinery rental at Zone Sg Pin estates Briacres Development Sdn Bhd, Pemborong Lamag Sdn Bhd & Desentra Corporation Sdn Bhd.</p> <p>The contract agreement dated 19/09/2019 between the contractor and LPSB is reviewed. Contract agreement are duly agreed with term and conditions and signed by both parties.</p>	Yes
4.6.4.3	<p>The contract agreement between the contractor and LPSB include the contractor agreed to comply with MSPO requirement and provide relevant documentation and information if required.</p> <p>MSPO briefing conducted to contractor during external stakeholders meeting through email dated 21/08/2020.</p>	Yes
4.6.4.4	<p>LPSB established transaction detail listing to monitor the usage records of machinery. Records monitored by estate manager and approved by Director prior to issue payment.</p> <p>Sighted payments to contractor dated 14/09/2020 for machinery rental.</p>	Yes

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Principle 7: Development of new planting		
Indicator	Summary of Assessment	Compliance
4.7.1.1	LPSB planting statement is review. The 1 st planting is in year 1996 and latest replanting is in year 2018. There is no new planting as confirmed during site inspection. Therefore, no biodiversity assessment conducted.	Yes
4.7.1.2	LPSB planting statement is review. The 1 st planting is in year 1996 and latest replanting is in year 2018. There is no new planting. The latest replanting conducted in 2018 for an area of 0.96 ha that is less than 100ha. Therefore, no PMM required.	Yes
4.7.2.1	LPSB planting statement and maps are reviewed and field inspection observed there are no peat land.	Yes
4.7.3.1	LPSB planting statement is review. There is no new planting. Therefore, no SEIA conducted.	Yes
4.7.3.2	LPSB planting statement is review and there is no new planting. Therefore, no SEIA conducted.	Yes
4.7.3.3	LPSB planting statement is review and there is no new planting. Therefore, no SEIA conducted.	Yes
4.7.3.4	There is no smallholder's scheme in LPSB certification. Therefore, not applicable.	Yes
4.7.4.1	LPSB planting statement is review and there is no new planting. Therefore, no soil map established.	Yes
4.7.4.2	LPSB planting statement is review and there is no new planting. Therefore, no topography map established.	Yes
4.7.5.1	LPSB planting statement is review and there is no new planting. Therefore, no topography map established and no permits available.	Yes
4.7.5.2	LPSB planting statement is review and there is no new planting. Therefore, no plan to minimize adverse impacts or significantly increased risk for planting on fragile and marginal soil established.	Yes
4.7.5.3	LPSB planting statement is review and there is no new planting. Therefore, no soil map established.	Yes
4.7.6.1	LPSB planting statement is review and there is no new planting. Therefore, no FPIC conducted and no communities affected.	Yes
4.7.6.2	LPSB planting statement is review and there is no new planting. There are no scared sites, therefore no management plan established.	Yes

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4.7.6.3	LPSB planting statement is review and there is no new planting. Therefore, no SOP on handlings any customary land ownership and compensation established.	Yes
4.7.6.4	LPSB planting statement is review and there is no new planting. Therefore, no compensation and agreement established.	Yes
4.7.6.5	LPSB planting statement is review and there is no new planting. Therefore, no identification and assessment of legal and recognized customary rights established.	Yes
4.7.6.6	LPSB planting statement is review and there is no new planting. Therefore, no system for calculating the compensation for distribution established.	Yes
4.7.6.7	LPSB planting statement is review and there is no new planting. Therefore, no compensation plan established.	Yes
4.7.6.8	LPSB planting statement is review and there is no new planting. Therefore, no communities affected.	Yes

4.4. Status of Non-Conformities Previously Identified

	The stage 1 audit findings have been reviewed, in particular to assure appropriate corrective actions implemented to address the identified audit findings.
	The last audit results of this system have been reviewed, in particular to assure appropriate corrections and corrective actions have implemented to address any nonconformity identified.
	The last audit results of this system have been reviewed, in particular to assure appropriate corrections and corrective actions have not been implemented effectively. The non-conformity will be re-raised.
X	No non-conformity raised in previous audit.
<i>Note 1: If a minor non-conformity raised in last audit, is not closed out, then this finding will be re-raised to a Major non-conformity.</i>	
<i>Note 2: All minor NCs raise in last audit are required to capture in this report together with the closing of the non-compliance.</i>	

4.5. Detail of Audit Findings in last audit

There is no non-conformity raised during the last audit.

4.6. Detail of Onsite Audit Findings Identified During This Audit

This section gives an overview of the non-conformities raised during this audit.

AUDIT OUTCOME		
During this audit,	2	MAJOR Non-Conformities
	0	MINOR Non-Conformities

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Non-Conformity Number 1			
Indicator # and Description	4.1.4.1 The action plan for continual improvement shall be based on consideration of the main social and environmental impact and opportunities of the company (MAJOR)		
Location:	Lamag Plantation Sdn Bhd		
Description of Finding / Objective Evidence:			
Lamag Plantation Sdn Bhd established Continual Improvement Plan dated 29/09/2020. Reviewed on the document there are no social impacts and opportunities included.			
Classification	<input checked="" type="checkbox"/> Major	<input type="checkbox"/> Minor	
Mode of Audit	<input type="checkbox"/> Remote	<input checked="" type="checkbox"/> Onsite	
Raise by:	Joseph Sim Siaw Seng	Date Raise:	01/10/2020
Deadline for implementation		02/12/2020	
Root Cause Analysis (by company):			
Previously the company focus more on improvement of safety and environment aspect and overlook on social aspect.			
Correction (by company):			
The Continual Improvement Plan has been updated by adding improvement plan for social aspect.			
Corrective / Preventive Action (by company)			
The company will revise the Complaint and Grievances Procedure and also to include social awareness in workers training program.			
Review of Correction & Corrective / Preventive Action			
Lamag Plantation Sdn Bhd updated the Continual Improvement Plan dated 08/10/2020 includes the improvement plan on social aspects and opportunities.			
Monitoring of the social impacts based on activities, time frame, PIC and completion date.			
Based on the document provided, it is sufficient to close the major non-conformity.			
Verification on implementation will be conducted in the next surveillance audit.			
Closed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Site verification: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Name of Trainee Lead Auditor: Joseph Sim Siaw Seng		Date of Closure: 20/10/2020	
Review of Implementation			
Name of Lead Auditor / Auditor:		Date of Review:	

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Non-Conformity Number 2			
Indicator # and Description	4.4.4.2 The occupational safety and health plan shall cover the following: d) The management shall provide the appropriate personal protective equipment (PPE) at the place of work to cover all potentially hazardous operations as identified in the risk assessment and control such as Hazard Identification, Risk Assessment and Risk Control (HIRARC)		
Location:	Lamag Plantation Sdn Bhd		
Description of Finding / Objective Evidence:			
CHRA report dated 01/10/2019 is reviewed and describes PPE recommendation for chemical sprayer includes goggles, nitrile gloves, apron, rubber boot and N95 respirator. Reviewed on PPE issuance record, there is no record for issuance of goggles for chemical sprayers. Onsite observation and interviewed with chemical sprayers informed they did not receive the goggles from estate management.			
Classification	<input checked="" type="checkbox"/> Major	<input type="checkbox"/> Minor	
Mode of Audit	<input type="checkbox"/> Remote	<input checked="" type="checkbox"/> Onsite	
Raise by:	Joseph Sim Siaw Seng	Date Raise:	01/10/2020
Deadline for implementation		02/12/2020	
Root Cause Analysis (by company):			
Safety goggles were purchased but not given to the chemical sprayers.			
Correction (by company):			
Safety goggles to be issued to all chemical sprayers.			
Corrective / Preventive Action (by company)			
Safety goggles had been issued to all chemical sprayers with the workers signature and date recorded in the PPE issuance form.			
Review of Correction & Corrective / Preventive Action			
Safety goggles issued out to chemical sprayers dated 13/10/2020 with signature and recorded in PPE issuance form. Photo is taken as the additional evidence for issuance of safety goggles. Based on the document provided, it is sufficient to close the major non-conformity. Verification on implementation will be conducted in the next surveillance audit.			
Closed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Site verification: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Name of Trainee Lead Auditor: Joseph Sim Siaw Seng		Date of Closure: 20/10/2020	
Review of Implementation			
Name of Lead Auditor / Auditor:		Date of Review:	

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Nr.	Indicator	Description	Location	Opportunity for Improvement
1	4.4.4.2	The occupational safety and health plan shall cover the following: b) The risks of all operations shall be assessed and documented	All Estates	Lamag Plantation Sdn Bhd may consider improve the HIRARC assessment of scheduled waste store and water reservior pond.
2	4.4.6.1	All employees, contractors and relevant smallholders are appropriately trained. A training programme (appropriate to the scale of the organization) that includes regular assessment of training needs and documentation, including records of training shall be kept.	All Estates	Lamag Plantation Sdn Bhd may cosider improve awareness training for social aspects.
3	4.5.1.2	The environmental management plan shall cover the following: a) An environmental policy and objectives	All Estates	Lamag Plantation Sdn Bhd may consider improve the objective for Environment Management Plan.
4	4.5.1.3	An environmental improvement plan to mitigate the negative impacts and to promote the positive ones, shall be developed, effectively implemented and monitored.	All Estates	Lamag Plantation Sdn Bhd may improve the monitoring on mitigation of negative impacts and promotes the positive impacts.

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5. CONCLUSION

Lamag Plantation Sdn Bhd has commissioned TUV NORD (Malaysia) Sdn Bhd to conduct ASA 01 audit for its estate according to MSPO 2530-3:2013 Part 3 General principles for Oil Palm Plantations and Organised Smallholders.

There are 2 Major NC raised and closed out successfully.

From the review of the standard operating procedures, relevant forms, work flow charts established and implemented; the subsequent background investigation and interviews conducted during this surveillance audit have provided TUV NORD Malaysia with sufficient evidence on the fulfilment of the applied standard Principles & Criteria.

In conclusion the certified unit has been established, implemented and continued to improve in managing the estates are in line with the Principles & Criteria of the applied standards of MS 2530-Part 3:2013.

Any audit is based on sampling within an organization's management system and therefore is not a guarantee of 100 % conformity with requirements.

As a result of this audit, the audit team confirms that

Total certified number of estates:	4 Estates
Total certified production area:	1,342.69 Ha
Certified FFBs January to August 2020:	16,188.03 Mt
Project FFBs September to December 2020:	9,987.31 Mt

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6. RECOMMENDATION

The audit team conduct a process-based audit focussing on significant aspects/risks and objectives required by the standard(s). The audit methods used are interviews, observations, sampling of activities, review of documentation and records.

The structure of the audit is in accordance with the audit plan included in this summary report as annex.

The audit team concludes that the organisation has established and maintained its management system in line with the requirements of the standard(s) and demonstrated the ability of the system to achieve requirements for products and/or services within the scope and the organisation's policies and objectives.

Therefore, the audit team recommends that, based on the results of this audit and the system's demonstrated state of development and maturity that this management system certification be

<input type="checkbox"/>	Recommended for Certification
<input checked="" type="checkbox"/>	Recommended for Continuity of Certification
<input type="checkbox"/>	Recommended for Suspension of Certification

Puchong, 11/11/2020

Joseph Sim Siaw Seng
TUV NORD (Malaysia) Sdn Bhd
Trainee Audit Team Leader

Puchong, 11/11/2020

Cheong, Chun Yuen (Robert)
TUV NORD (Malaysia) Sdn Bhd
Certifier / Approver

MSPO Certification Summary Report

Company Name: Lamag Plantation Sdn Bhd

Certifying Unit: Lamag Plantation Sdn Bhd

Client Number: 92-117

Audit Type: ASA 01

Mode of Audit: Onsite



7. LIST OF STAKEHOLDERS`

Table 7-1: List of Interviewed Stakeholders

No.	Organisation
1	Ken Fu Development Sdn Bhd
2	Tian Siang Oil Mill Sdn Bhd
3	Punyamas Sdn Bhd
4	Inwill Resources Sdn Bhd

MSPO Certification Summary Report

Company Name: Lamag Plantation Sdn Bhd

Certifying Unit: Lamag Plantation Sdn Bhd

Client Number: 92-117

Audit Type: ASA 01

Mode of Audit: Onsite



Distribution / Confidentiality / Rights of ownership / Limitations / Responsibilities / Audit Objectives

This report is sent to the certification body or bodies, the members of the audit team and the audit representative of the organisation. All documents (such as this report) regarding the certification procedure are treated confidentially by the audit team and the certification body. This audit report remains the property of the certification body.

An audit is a procedure based on the principle of random sampling and cannot cover each detail of the management system. Therefore nonconformities or weaknesses may still exist which were not expressly mentioned by the auditors in the final meeting or in the audit report.

The responsibility for continuous effective operation of the management system always rests solely with the audited and certified organisation.

Salvo clause:

The audit report will be left to the organisation at the end of the audit - subject to approval by the certification body. The independent release process may cause modifications or additions. In these cases a modified revision will be sent to the audited organisation.

The objective (goal) of the audit is to establish compliance of the management system of the aforementioned organization with the requirements of the aforementioned standard in order to achieve or maintain certification through an independent and accredited certification body. Identification of possibilities to improve the management system can also be a component of the audit and is considered simply to be an enhancement; it does not constitute consultancy or advice with regard to the management system.

Annex / Enclosures

Annex /
corresponding audit documentation

- ☒ P&C Audit Report / Checklists
- ☒ Audit Plan